

MWA

ADVOCATES

INSIGHT • IMPACT • INGENUITY

FIRM PROFILE

2026



ABOUT US

We believe legal advice should do more than solve problems.

It should create opportunities.

**M.W. Waititu Advocates** is a modern corporate law firm dedicated to helping businesses navigate legal complexity with confidence, clarity and precision.

Built on the belief that every client is unique, we provide practical legal solutions tailored to each client's commercial objectives, industry and stage of growth.

Our lawyers work closely with founders, established businesses, investors and institutions to provide strategic guidance that supports sound decision-making, protects investments and creates opportunities for long-term success.

We combine technical legal excellence with commercial insight, a strong regional perspective and meticulous attention to detail to deliver solutions that are not only legally sound but also commercially practical.

We do not simply interpret the law — we help businesses use it as a strategic tool for sustainable growth, resilience and competitive advantage.

TRUSTED ADVISERS.  
STRATEGIC PARTNERS.  
FOCUSED ON YOUR SUCCESS.



## VISION

To set the standard for modern, relationship-driven legal practice across Africa and beyond.

We aspire to be the law firm of choice for businesses seeking a trusted partner that combines legal excellence, innovation and genuine commitment to their success.

## MISSION

To provide personalized, practical and strategic legal solutions to businesses

allowing them to focus on their core competencies while confidently navigating legal and regulatory challenges.

## CORE VALUES



01

### Personal Attention

We value relationships. You will receive dedicated, hands-on support from lawyers who truly understand your business, objectives and ambitions.



02

### Practical Solutions

We focus on outcome-driven advice. You will benefit from the perfect mix of our vast academic knowledge and practical real-world intelligence.



03

### Precision Exemplified

We care about every detail. You will experience world-class legal services delivered with accuracy, integrity and professional excellence.

“

*Our values shape the way we work and the relationships we build. They are the foundation of the trust our clients place in us.*

”

# WHY M.W. WAITITU ADVOCATES

We combine legal excellence with commercial insight to deliver practical solutions that protect your business, support your decisions and unlock new opportunities.

Our clients value our responsiveness, strategic thinking and unwavering commitment to their success.

## 01

### RELATIONSHIP DRIVEN

We build long-term partnerships based on trust, transparency and a deep understanding of your business.

## 02

### COMMERCIAL THINKING

We provide advice that is practical, commercially sound and aligned with your strategic objectives.

## 03

### REGIONAL EXPERIENCE

We understand the legal and business landscape in Kenya and across Africa, giving you an advantage in a dynamic market.

## 04

### TAILORED ADVICE

Every client is unique. We tailor our solutions to your industry, risk profile and growth ambitions.

## 05

### STRATEGIC EXECUTION

We go beyond advice to help you implement solutions efficiently and effectively.

## 06

### LONG-TERM PARTNERSHIPS

We are invested in your long-term success and growth—not just the matter at hand.

YOUR BUSINESS. OUR PRIORITY.

STRATEGIC LEGAL SOLUTIONS FOR  
SUSTAINABLE GROWTH.

# PRACTICE AREAS

Comprehensive legal services designed to help businesses establish, grow, protect and transform.

Our multidisciplinary team combines legal excellence with commercial insight to deliver practical, innovative and strategic solutions.



WE PROVIDE END-TO-END LEGAL ADVISORY SERVICES TO BUSINESSES AT EVERY STAGE OF GROWTH.

## 01 Corporate & Commercial Law

We provide end-to-end corporate legal advisory services to businesses at every stage of growth.



**Business formation & structuring**  
Company incorporation, structuring, restructuring and group reorganizations.



**Shareholder arrangements**  
Shareholders' agreements, joint ventures and strategic alliances.



**Mergers & acquisitions**  
Due diligence, transaction structuring, negotiation and documentation.



**Commercial contracts & transactions**  
Drafting, reviewing and negotiating contracts that drive business forward.



**Corporate governance & board advisory**  
Governance frameworks, board charters and compliance advisory.



**Joint ventures & strategic alliances**  
Structuring and documentation that aligns interests and drives value.

## 02 Regulatory Compliance & Government Relations

We help businesses navigate complex regulatory environments and engage effectively with regulators and government institutions.



**Regulatory advisory & compliance**  
Compliance frameworks, internal policies and regulatory risk management.



**Licensing & approvals**  
Navigating permits, licenses and sector-specific regulatory requirements.



**Government relations**  
Liaison with government agencies and participation in policy development.



**Public policy & legislative advisory**  
Monitoring legal developments and advising on proposed legislation and regulations.



**Risk assessments & compliance audits**  
Regulatory gap analysis and compliance health checks.



**Sector-specific regulatory guidance**  
Tailored advisory across key industries and evolving regulatory landscapes.

# 03 Finance, Capital Markets, Startups & Emerging Companies

We support businesses and investors in raising capital, structuring transactions and building ventures that scale sustainably in a competitive market.



**Debt & equity financing**

Structuring and negotiating funding rounds, loans, facilities and investment transactions.



**Capital markets & securities law**

Advice on securities offerings, listings, disclosures and compliance.



**Banking & financial services**

Regulatory advice for banks, lenders, fintechs and financial institutions.



**Fintech & digital assets**

Guidance on innovative financial solutions, digital assets and emerging technologies.



**Startups & venture capital**

Legal support for founders, investors and venture-backed businesses.



**ESOPs & employee incentive structures**

Designing and implementing effective equity participation and incentive plans.



*We help businesses and investors structure today for sustainable growth tomorrow.*



# 04 Intellectual Property

We help businesses protect their intellectual assets, innovations and brand value in Kenya and across international markets.



**Trademarks, service marks & brands**

Registration, protection, enforcement and brand strategy.



**Patents & utility models**

Filing, prosecution and portfolio management for inventions.



**Copyright & related rights**

Protection of literary, artistic, software and creative works.



**Industrial designs**

Registration and enforcement of product designs and aesthetics.



**IP licensing, assignments & commercialisation**

Structuring and negotiating IP transfers, licenses and collaborations.



**IP enforcement & dispute advisory**

Oppositions, infringement actions and alternative dispute resolution.



*Innovation deserves protection. We help you secure your ideas, strengthen your competitive edge and create lasting value.*

# 05

## Employment, HR & Company Policies

We help organisations build productive, compliant and resilient workplaces.



### Employment contracts & handbooks

Drafting and reviewing employment contracts, staff handbooks and workplace policies.



### HR policies & procedures

Developing HR frameworks that promote fairness, compliance and best practice.



### Workplace compliance

Advisory on labour laws, statutory obligations and regulatory compliance.



### Employee relations

Conflict resolution, disciplinary processes and employee engagement advisory.



### Redundancies & restructurings

Guidance on restructuring, retrenchments and change management.



### Labour disputes & advisory

Representation and advisory in workplace disputes and negotiations.

# 06

## Dispute Resolution & Risk Management

We help clients prevent, manage and resolve disputes efficiently while protecting their interests and reputation.



### Risk assessment & management

Identifying risks and implementing strategies to prevent disputes.



### Negotiation & settlement

Effective negotiation to achieve commercially sound settlements.



### Litigation & court representation

Representation in civil, commercial and other court proceedings.



### Arbitration & ADR

Representation in arbitration, mediation and other alternative dispute resolution processes.



### Enforcement of judgments & awards

Enforcing court orders, arbitral awards and other decisions.

# 07

## Conveyancing

We provide seamless legal support for property transactions from start to finish.



### Sale & purchase of property

Managing all aspects of property transactions for buyers and sellers.



### Due diligence & title searches

Conducting comprehensive searches and due diligence to protect your interests.



### Drafting & reviewing documents

Preparing and reviewing sale agreements and related documents.



### Registration & transfer of property

Handling registration and transfer processes with the relevant authorities.



One firm.  
Full service.  
Strategic impact.

Our integrated practice areas work seamlessly together to provide solutions that anticipate risk, unlock opportunity and drive sustainable growth.

### OUR PRACTICE AREAS AT A GLANCE



#### CORPORATE & COMMERCIAL LAW

Structuring transactions and providing practical business advisory.



#### REGULATORY COMPLIANCE & GOVERNMENT RELATIONS

Compliance advisory, licensing support and regulatory engagement.



#### FINANCE, CAPITAL MARKETS, STARTUPS & EMERGING COMPANIES

Capital raising, financing and strategic growth support.

# Beyond legal advice. Added value. Trusted authority.

We offer specialised services and uphold public trust through our statutory roles, ensuring our clients receive comprehensive support with integrity and professionalism.



## COMMISSIONER OF OATHS

Administering oaths, affirmations and statutory declarations for use in Kenya and internationally.



## NOTARY PUBLIC

Notarising documents for use abroad, authenticating signatures and certifying copies.



## LEGAL DOCUMENT DRAFTING

Drafting and reviewing a wide range of legal documents tailored to your personal or business needs.



## CONSULTATIONS

Practical legal guidance and advisory on diverse legal matters to help you make informed decisions.



## Social Impact. Meaningful Change.

We are committed to using our legal expertise to drive positive change and create lasting impact in our community.



### ACCESS TO JUSTICE

Supporting vulnerable and underserved groups through legal aid and pro bono services.



### EDUCATION & EMPOWERMENT

Partnering with institutions and initiatives that promote legal literacy and empower young people.



### COMMUNITY ENGAGEMENT

Actively participating in programmes that address social challenges and promote sustainable development.



### ETHICAL PRACTICE & INTEGRITY

Upholding the highest ethical standards in all we do, building trust and strengthening communities.



We believe in building a better tomorrow through service, compassion and integrity.

# MWA

## ADVOCATES

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*Strategic counsel.  
Enduring value.*

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